



Dear Pilots,

We are delighted to inform you that our project is now a real and is developed as follow:

Acceptance of Application

All candidate's documentation will be examined for the Airbus 321 First Officer Employment position by Vietnam Airlines provided all requirements are met. (based on the Airline and Civil Aviation Authority approval) Suitable candidates will be invited for the screening in Ho Chi Minh City.

Pre Screening Phase

In accordance with Vietnam Airlines requirements all candidates need to have simulator session within 3 months from the screening.

PAW, will arrange a Simulator in Rome with one Agency representative and a qualified instructor in order to ensure that, the candidate, will meet the Airline requirement, and evaluate together the level of skills and knowledge of the candidate.

Company Screening Phase

The Company's screening process will be done in Ho Chi Minh City, at the Vietnam Airlines Flight Training Centre.

Consisting of:

- Oral Technical Interview on the Airbus 320 family Systems
- Full Flight Simulator Airbus 320 Family check sessions.

Value of the opportunity

Candidates willing to Join ZOE (name of the project) Zero Flight Time Opportunity Employment with Vietnam Airlines need to:

- Pay a bond of 30.000 USD that will be refunded at the end of the 2 years contract.
- Pay 40.000 Euro as provision of training services.

Employment condition

Successful Candidates will sign a 2 (Two) year working contract directly with the Airline based on Local Terms and Conditions:

- Commuting Roster of 10 Weeks On / 2 Weeks Off
- Confirm Ticket From/To CDG-LHR-FRA
- Medical Insurance
- 24/7 operational Support and Assistance
- 3 months housing Allowance
- Upon reaching 500 flight hours a salary of 850USD will be provided

Beging of the Training

Once the trainee is enrolled and upon their arrival in HCMC, our Staff will be in charge of bringing him/her to the hotel.

Note that for the first 15 days, the hotel will be provided by PAW.

During those days the cadet will become familiar with the city, and will be assisted to find a suitable location for the future and for all their necessary needs.

Operator Conversion Course

Ground courses, license conversions, medical checks, and ID applications will be undertaken for an estimated time of 2 weeks.

Initial Training

Initial Flight Training of a minimum of 200 flight hours, or 120 sectors, on the Airbus A321 are expected to be completed within 3 months and the Line Check will be scheduled. After the Line Check the candidate will begin to work as a First Officer.

Working as First Officer

On the Company Pilots website a monthly schedule will be published with a minimum of 7 days OFF per month.

An average of 80 Flight Hours will be scheduled on a Vietnam Airlines Network, Domestic and International:

- Japan
- Korea
- China
- Malaysia
- Indonesia
- Thailand
- Singapore

Within the first 10 days of the month, the Pilot has the chance to request a layover of their favorite destination
Thank You.

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